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**PERM QUESTIONNAIRE**

**IF YOUR POSITION INVOLVES ANY TYPE OF TRAVEL PLEASE ANSWER THE FOLLOWING:**

1. **Does your job require travel? Yes**
2. **If so how frequently, i.e., how many days out of the year do you travel? 0**
3. **Do you ever perform work at client sites? Yes**
4. **Do you work from home and if so how frequently? No**

**EMPLOYEE INFORMATION**

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| Name First RAVINDHAR REDDY Last KONATAM MI |
| Current Address:1314 Marquette Ave, APT 601  City Minneapolis State MN Postal Code 55403 Country USA |
| Email Address: [ravindhar.reddy@perficient.com](mailto:ravindhar.reddy@perficient.com) |
| **Education**  Name of Institution: **School Of I.T**, **Jawaharlal Nehru Technological University** |
| Address of Institution: Kukatpally, Hyderabad, Telangana 500085, India |
| Degree Awarded: M.S in IT |
| Field of Study: Information Technology (e-Commerce Technologies) |
| Date of Birth: 07/17/1984 |
| Country of Birth: India |
| Country of Citizenship: India |
| Current Nonimmigrant Status: H1-B |

**CURRENT EMPLOYMENT INFORMATION**

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| Current Employer: Perficient Inc |
| Type of Business: IT Service Management |
| Current Work Address: 3660 Victoria St N  City Shoreview State MN Postal Code 55126 Country USA |
| Job Title: Lead Technical Consultant |
| Hours: 40 |
| Dates of Employment: Start Date 11/01/2018 Present Date |
| Job Description:  Responsible for solution architecture, process driven software development and, leading both onshore and offshore resources.  Responsible for Project intakes, assessment and effort estimation and team management.  Responsible for FS SOA deliverables using the IBM middleware stack and API road map  Design and development and delivery of services in DataPower, and IIB.  Leading the requirements, solution design of API migration of services from IIB for Financial Services Business Unit in Deluxe.  Integration of Brain Tree API with SOA and Salesforce integration  Lead operations of Deluxe’s Financial Services Business Unit from Service Oriented Applications stand point. Application development & Deployment environments and teams, driving business and technical efficiencies.  Troubleshoot and resolve technical problems in a timely and accurate manner to improve application performance, availability and functionality.  Create application and business processes.  Be an active contributor to simplifying the technology footprint.  Drive modernization initiatives of the technology stack including the introduction of open source technologies.  Participate in the building of prototypes and prove of concept systems |
| Supervisor Name and Phone: Raja Annadurai, 508-494-3789 |

**PREVIOUS EMPLOYMENT EXPERIENCE**

*IF YOU HAVE HELD MULTIPLE POSITIONS AND/OR WORKED IN MULTIPLE LOCATIONS WITH THE SAME EMPLOYER, PLEASE LIST EACH POSITION AS A SEPARATE JOB*

**JOB 1**

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| Employer: MARK INFOTECH Inc |
| Type of Business: Computer Systems Design |
| Work Address: 63 West Prospect St  City East Brunswick State NJ Postal Code 08816 Country USA |
| Job Title: Software Developer |
| Hours: 40 |
| Dates of Employment:  Start Date 10/01/2016 End Date 11/01/2018 |
| Job Description  Designing and developing Enterprise integration solutions with IBM integration tools and technology  Lead the team of developers onshore and offshore with respect to deliverables, functional testing, environment support and deployments  Responsible for the establishing technical objectives and deadlines for code implementations, Unit Testing, Build and Deploy, Functional & Integration Testing, and Deployment  Developing Integration approaches, design the message flows in the Middleware to connect to  Developing automation tools to improve the performance and health of production services |
| Supervisor Name and Phone: Kamal Nimmala (732)-631-9611 |

**JOB 2**

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| Employer: ACCENTURE |
| Type of Business IT CONSULTING |
| Work Address: 1A & 1B, Raheja Mind Space, Hitech City, HUDA Techno Enclave,  City Hyderabad State Telangana Postal Code 500081 Country India |
| Job Title: SENIOR SOFTWARE ENGINEER |
| Hours: 45 |
| Dates of Employment:  Start Date 03/16/2015 End Date 03/03/2016 |
| Job Description:  Designing the entire Integration platform for SYNERGY program, Etihad Airways Abu Dhabi  Identifying tools for IBM Integration Platform that connects to Success Factors, Third party applications, Legacy systems and multiple databases  Developing interfaces for Multiple Business requirements for the client involving Dell Boomi Integrator, Success Factors and Cut-E and Talent Applications using Web Services  Developing multiple POCs on application integration with different protocols  Developing Design standards, coding standards, design of Auditing, exception and error, logging framework across all the integration.  Developing Integration approaches, design the message flows in the Middleware to connect to more than 60 legacy applications which communicates via various protocols such as Web Services SOAP over HTTP, Files over FTP, XML over MQ and JMS and Databases such as DB2, Oracle systems.  Tools: IBM WebSphere Message Broker v8, IBM MQ v8, SOAPUI, IBM Rational Software Architect, Dell Boomi, Success Factors, DB2 Data studio. |
| Supervisor Name and Phone: GOPALA RAJU +91 40 6692 6000 |

**JOB 3**

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| Employer: IBM INDIA PVT LTD |
| Type of Business IT Services and Consulting |
| Work Address: Building number 3, Mind Space, Survey No 64, APIIC Software Layout, Raheja, Building, HITEC City  City Hyderabad State Telangana Postal Code 500081 Country India |
| Job Title: SENIOR SOFTWARE ENGINEER |
| Hours: 40 |
| Dates of Employment:  Start Date 09/20/2010 End Date 02/27/2015 |
| Job Description:  Offshore Technical Lead for a team of 12 with experience in Project Management and Software Development  Managing Requirements gathering, Application Analysis, Technical & Functional specifications (ADD, SRS and Interface documents)  Facilitating and driving design and development meetings to review Functional and Technical Design documents.  Driving technical deliverable across the teams onshore and offshore associated with Service Delivery  Responsible for establishing technical objectives and deadlines for code implementations, Unit Testing, Build and Deploy, Functional & Integration Testing, and Deployment  Responsible for the technical integrity of applications and review of application code, processes, quality and metrics  Developing the integration service components in WMB to meet with the client requirements  Developing automation tools to improve the performance and health of production services  Developing the Message sets, Message Flows and ESQL based on the client’s requirements.  Developing custom node AS400 for WMB toolkit to communicate with AS400 Mainframe Systems.  Developing the Utility to log the events in log4J implementation |
| Supervisor Name and Phone: PHANI GOOTY +91 40 7185 6000 |

**JOB 4**

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| Employer: TATA CONSULTANCY SERVICES |
| Type of Business IT Services, Consulting and Business Solutions |
| Work Address: 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram,  City Chennai State Tamil Nadu Postal Code 600119 Country India |
| Job Title: SYSTEMS ENGINEER |
| Hours: 40 |
| Dates of Employment:  Start Date 06/25/2008 End Date 08/24/2010 |
| Job Description:  Application Development: Message Broker implementations with JAXB, Java, Spring Framework, XML and XSLT, JMS and IBM MQ Protocols and with IBM UDB DB2 and Sybase  Exposure to multiple clients from locations such as Shanghai, Tokyo, London and New York  Involve in all the phases Project implementation from Requirements gathering to Development, Unit testing, Documentation, Functional Testing, Application Support and Defect Fixing  Implement Lean and Six Sigma implementations and develop the message Broker Application by using the Pure Lean implementation  Additional responsibilities include analyzing and understanding the learning, finding the gap in expected learning to actual learning for each team member at account level and finally bridging the gap by scheduling and conducting multiple sessions on learning (Technical and Soft skills) |
| Supervisor Name and Phone: KRISHNA KALLURU +91 44 6616 2222 |

**JOB 5**

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| Employer: |
| Type of Business |
| Work Address:  City State Postal Code Country |
| Job Title: |
| Hours: |
| Dates of Employment:  Start Date End Date |
| Job Description: |
| Supervisor Name and Phone: |

**JOB 6**

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| Employer: |
| Type of Business |
| Work Address:  City State Postal Code Country |
| Job Title: |
| Hours: |
| Dates of Employment:  Start Date End Date |
| Job Description: |
| Supervisor Name and Phone: |

**JOB 7**

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| Employer: |
| Type of Business |
| Work Address:  City State Postal Code Country |
| Job Title: |
| Hours: |
| Dates of Employment:  Start Date End Date |
| Job Description: |
| Supervisor Name and Phone: |

Did any employer pay for any of your education or training?

Yes ⁭ **No** ⁭

If yes, please provide details.

I declare under penalty of perjury that the information I am providing in connection with the preparation of labor certification application to be filed on my behalf with the Department of Labor on FORM ETA 9089 and any supplement thereto, is true and correct. I understand that to knowingly furnish false information for submission to the Department of Labor is a federal offense punishable by a fine or imprisonment for up to five (5) years or both under 18 U.S.C. §§ 2 and 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents and to perjury with respect to such documents under 18 U.S.C. §§ 1546 and 1621.

RAVINDHAR REDDY KONATAM 03/28/2019

Print Name Signature Date